To Whom It May Concern,

This engagement letter confirms that hirevoice.com is an active client of Vanta's trust management platform, certifying the following;

- hirevoice.com has a Vanta subscription that includes continuous control monitoring.
- hirevoice.com has committed to produce an ISO 27001:2022 Report, with the audit engagement having started on January 20, 2026.
- hirevoice.com's real-time security posture is visible at https://app.eu.vanta.com/hirevoice.com/trust/26zqvw4abb5ft4uytkf8 - this includes continuous control monitoring, security collateral, policies, and achieved compliance frameworks.

If you have further questions, please contact Vanta at support@vanta.com.

Sincerely,

Vanta